

DEPARTMENT OF LABOUR AND
OCCUPATIONAL SAFETY (DOLOS)
INTERGRATED LABOUR MANAGEMENT
INFORMATION SYSTEM(ILMIS)



नेपाल सरकार
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
एकीकृत श्रम व्यवस्थापन सूचना प्रणाली

USER MANUAL- TRADE UNION

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Introduction

Trade unions, enterprise associations, and federations are organized groups that have different purposes. Trade unions represent workers and fight for their rights at work. Enterprise associations bring businesses together to tackle common challenges and promote industry growth. Federations unite multiple unions or associations to increase their influence and work together. These groups are essential in advocating for their members and shaping sector-specific policies.

Trade unions represent workers, enterprise associations collaborate to address industry challenges, and federations bring together multiple groups for collective strength.

Background of the Trade Union

A trade union is an organization of workers formed for the purpose of improving the conditions of workers, who collectively seek to protect and promote their mutual interests through collective bargaining. Those unions pay attention to the various issues necessary to maintain professional dignity and respect through collective bargaining on issues such as fairness of pay, better working environment, working hours and benefits, their rights, security of service, compensation and social security. They represent groups of workers and act as an intermediary between management and workers. Even though it was mentioned in the Act related to factories and workers working in factories in 2016, a separate act related to trade unions was created in the year 2049.

Making the services provided by the Department of Labour and Occupational Safety technology-friendly and operating them through an electronic system in a fast and efficient manner, there is a need to make a software system which can handle the services carried out by the Department in a hassle-free environment in paper less digital format. Hence, DoLOS is looking for eligible firms to complete the assignment guided by ToR and DoLOS.

Overview of Homepage

In home page, you can see the company logo. On the right side the "Grievance" refers to a formal complaint or dissatisfaction expressed by individuals or a group regarding a specific issue.

Authorized staff and public users can enter information about Occupational Accidents and diseases. The module allows both public and system users to lodge complaints and grievances.

A labor audit is a review or inspection of a company's employment practices, policies, and records to make sure they are following labor laws and regulations correctly. It

checks if employees are being treated fairly and if the company is meeting its legal obligations as an employer.

Next is the language translator switch, which can translate content in Nepali or English.

Complainants should receive notifications about the status of their complaints via email and phone. They should also be able to view the status and add additional documents if needed.

In the login section, you can choose the user type that suits you. Enter your valid email, click the check button to agree to the terms and policies, and then click "Get OTP" to proceed.

Government of Nepal
Department of Labour and Occupational Safety
Integrated Labour Management Information System

Grievance Occupational Accident Labor Audit English

LOGIN

Select One

Email Address

I Accept Terms Of Use And Privacy Policy

Get OTP

Modules of the System

The system consists of 6 users assigned to each department, and their respective roles and descriptions are provided below:

1. Work Permit-Individual
2. Work permit-organization
3. Trade Union Federation
4. Trade Union Enterprise

5. Trade Union Association

6. Labor Supply

Login

Browse the Link: <https://ilmis.dolos.gov.np/>

LOGIN

For

E-Mail Address

I Accept Terms Of Use And Privacy Policy .

Get OTP

- Choose “Enterprise level Trade Union “

लगइन

कुनै एक छान्नुहोस्

कुनै एक छान्नुहोस्

Work Permit-Organizational (गैर-नेपाली श्रम इजाजत-संस्थागत)

Work Permit-Individual (गैर-नेपाली श्रम स्वीकृति -व्यक्तिगत)

Labour Supplier (श्रमिक आपूर्तिकर्ता)

Federation Level Trade Union (ट्रेड युनियन महासंघ)

Enterprise Level Trade Union (प्रतिष्ठानस्तरको ट्रेड युनियन)

Enterprise (प्रतिष्ठान)

Association Level Trade Union (ट्रेड युनियन संघ)

OTP प्राप्त गर्नुहोस्

- Applicants must enter the email address to receive the OTP for verification.
- Click on the check box to accept the terms and conditions.
- Click on the Get OTP button
- OTP will be sent to the respective email
- IF OTP is not received Resend OPT will resend

DOLOS-ILMIS

Dear User,

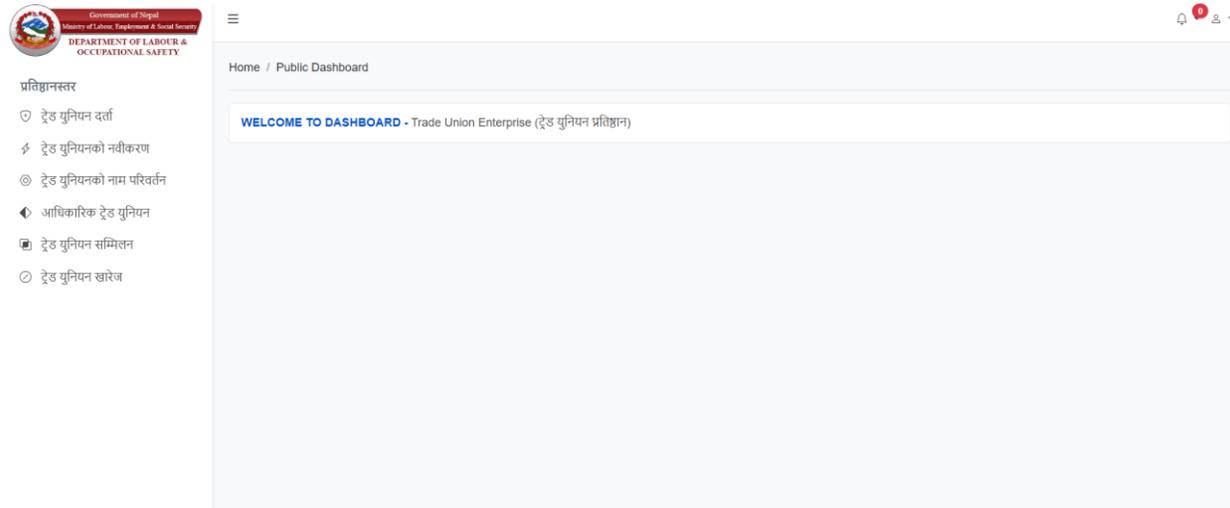
Thank you for submitting DOLOS ILMIS User registration request. We require you to provide further information to assist us in verifying your identity.

OTP Code : 436937

Thank you,
DOLOS-ILMIS

- Enter the OTP received in the email and click "SUBMIT".

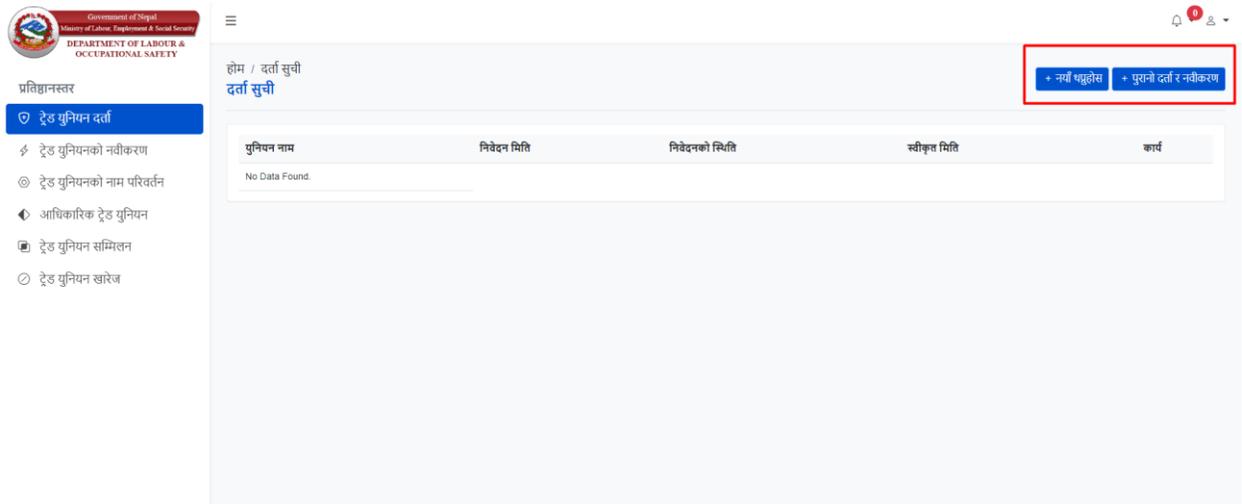
After the applicant's verification is successful, they are directed to the Dashboard of different users.



Trade union registration

To register as an enterprise-level trade union, the workers who wish to join must meet two requirements. First, their total count should be at least 25% of all non-management employees in the company. Second, the organization must have more than 10 employees in total. These conditions ensure that a significant portion of the workforce supports unionization and that the union represents a substantial workforce.

To register click “add new” for old register or renew click “old register and renew”.



प्रतिष्ठान स्तर

ट्रेड सुनिश्चन दर्ता

- ट्रेड सुनिश्चनको नवीकरण
- ट्रेड सुनिश्चनको नाम परिवर्तन
- आधिकारिक ट्रेड सुनिश्चन
- ट्रेड सुनिश्चन सम्मिलन
- ट्रेड सुनिश्चन खारेज

होम / प्रतिष्ठान स्तर ट्रेड सुनिश्चन दर्ता
प्रतिष्ठान स्तर ट्रेड सुनिश्चन दर्ता

नोट:-
- यस फर्म (jpg, jpeg, png, tif, pdf) मात्र हो।
- यदि सर्वोपरी ले प्रतिष्ठान कागज पनि सफल pdf फाइल बनाउनुहोस्।
- 1 फाइल अथवा कुनै फाइल सफल हैन।

नोट:- एक प्रतिष्ठान को कुल कार्याकर्ता सार कर्मचारी को कमिमा २५% र कुनै पनि व्यवस्थापन सदस्य समावेश गर्नु हुदैन।
- कुनै पनि संगठन कर्हा कुनै कर्मचारी गणना १० भन्दा बढी छ।
- * सिन्ड लगाइएका सबै श्रेणहरू अनिवार्य छन्।

आधारभूत विवरण

प्रतिष्ठान नाम *	प्रस्तावित नाम *	ठेगाना *
<input type="text"/>	<input type="text"/>	<input type="text"/>
गठन मिति *	भ्रम कार्यालय छाड्नुहोस् *	भ्रम कार्यालय छाड्नुहोस्

कामगारहरू

अनुसूची १ * (टाढा ...)	कार्य १: सदस्य कामगारहरूले गरेको समष्टी/आवसी कारोबारि * (टाढा ...)
Choose File No file chosen (अधिकतम साइज १ mb)	Choose File No file chosen (अधिकतम साइज १ mb)
कार्य २: कार्यसमितिको बैठकद्वारा पारित निर्णय *	कार्य ४: अख्तियारनामाको पत्र *
Choose File No file chosen (अधिकतम साइज १ mb)	Choose File No file chosen (अधिकतम साइज १ mb)
कार्य ३: कार्यसमितिको बैठकद्वारा पारित निर्णय *	कार्य ५: अख्तियारनामाको पत्र *
Choose File No file chosen (अधिकतम साइज १ mb)	Choose File No file chosen (अधिकतम साइज १ mb)
<input checked="" type="radio"/> कार्य ६: कामगारहरूको विवरण व्यवस्थापकद्वारा प्रमाणित गर्ने कामच * <input type="radio"/> कार्य १८ *	विधान (प्रमाणित प्रतिविधि) *
Choose File No file chosen (अधिकतम साइज १ mb)	Choose File No file chosen (अधिकतम साइज १ mb)

कार्य २: कार्यसमितिका पदाधिकारी र सदस्यहरूको नामावली (कार्यसमितिका सदस्यहरूको नामावली)

नाम *	बीपको नाम	पं *	ठेगाना *	पदनाम *	नागरिकता नम्बर *	नागरिकता *
<input type="text"/>	Choose File No file					

भुक्तानी विवरण

कारोबार संकेत नं *	भुक्तानी रकम (रु.) *	भुक्तानी मिति *
<input type="text"/>	150	<input type="text"/>
भौपर अपलोड गर्नुहोस् *	अनसूचन भुक्तानी सिक्का निष्कासन	
Choose File No file chosen (अधिकतम साइज १ mb)		

पिछ पन्ना

To register an enterprise-level trade union, users need to fulfill the above requirements.

- Enter "प्रतिष्ठान नाम"
- Enter "प्रस्तावित नाम"
- Enter "ठेगाना"
- Enter "गठन मिति"
- Select "श्रम कार्यालय छान्नुहोस् "
- Upload "अनुसूची १"
- Upload "फारम १: सदस्य कामदारहरूले गरेको सम्झौता/स्वीकारोक्ति"
- Upload "फारम ३: कार्यसमितिको बैठकद्वारा पारित निर्णय"
- Upload "फारम ४: अख्तियारनामाको पत्र"
- Upload "फारम ५: कामदारहरूको विवरण व्यावस्थापकद्वारा प्रमाणित गर्ने कागज "
- Upload "बिधान रमाणित प्रतिलिपि"
- Fill "फारम २: कार्यसमितिका पदाधिकारी र सदस्यहरूको नामावली (कार्यसमितिका सदस्यहरूको नामावली)"
- Enter "कारोबार संकेत नं"
- "भुक्तानी रकम (रु.)" is set by admin
- Select "भुक्तानी मिति"
- Upload "भुक्तानी मिति" or "अनलाइन भुक्तानी"
- Enter "save" button

If form 5 is filled, the administration will initiate the verification process. Upon approval, the certificate will be generated.



नेपाल सरकार
श्रम रोजगार तथा सामाजिक सुरक्षा मंत्रालय
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
श्रम तथा रोजगार कार्यालय
टेकु, काठमाडौं

दर्ता प्रमाणपत्र पत्र नं. : २५

मिति : २०८०-०४-३२

प्रतिष्ठानस्थरको ट्रेड युनियन दर्ता प्रमाणपत्र

RRR प्रतिष्ठानको III प्रतिष्ठानस्तरको ट्रेड युनियनलाई ट्रेड युनियन ऐन २०४९ (संसोधन समेत) को दफा ३ को उपदफा (३) बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ४ र १४ बमोजिम मिति २०८०-०४-३२ को निर्णयानुसार यो दर्ताको प्रमाणपत्र दिइएको छ।

पञ्जिकाधिकारी

मान्यता अवधि	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	केफियतहरु	संसोधनका केफियतहरु
२०८२-०५-०१				

If form 18 is filled, the administration will initiate the verification process. Upon approval, the certificate will be generated.

The admin requests the upload of the "daabi ujurika sambandhama" for 15 days, 7 days, and 3 days, along with the issuance of a letter to be published on the website.

Once the administrator approves, the user will receive a certificate on their profile.



नेपाल सरकार
श्रम रोजगार तथा सामाजिक सुरक्षा मंत्रालय
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
श्रम तथा रोजगार कार्यालय
टेकु, काठमाडौं

दर्ता प्रमाणपत्र पत्र नं. : २५

मिति : २०८०-०४-३२

प्रतिष्ठानस्थरको ट्रेड युनियन दर्ता प्रमाणपत्र

RRR प्रतिष्ठानको III प्रतिष्ठानस्तरको ट्रेड युनियनलाई ट्रेड युनियन ऐन २०४९ (संसोधन समेत) को दफा ३ को उपदफा (३) बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ४ र १४ बमोजिम मिति २०८०-०४-३२ को निर्णयानुसार यो दर्ताको प्रमाणपत्र दिइएको छ।

पञ्जिकाधिकारी

मान्यता अवधि	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	केफियतहरु	संसोधनका केफियतहरु
२०८२-०५-०१				

6. Renewal of Enterprise level

The trade union authorized personnel should update any necessary documents, if applicable, and upload them again for certification renewal. 15 days' notice is sent to the Registered Trade Union if not renewed after expiry.

The conditions for renewal are as follows: Renewal must be done either before 3 months of expiry, within 3 months of expiry, or within 6 months after expiry.

The screenshot displays the web interface for the Department of Labour & Occupational Safety. The page is titled "प्रतिष्ठानस्तर श्रम संघको नवीकरण" (Renewal of Enterprise Level Trade Union). The left sidebar contains navigation options: "प्रतिष्ठानस्तर", "ट्रेड युनियन दर्ता", "ट्रेड युनियनको नवीकरण" (highlighted), "ट्रेड युनियनको नाम परिवर्तन", "आधिकारिक ट्रेड युनियन", "ट्रेड युनियन सम्मिलन", and "ट्रेड युनियन खारेज".

The main content area shows a table with columns: "आर्थिक वर्ष", "निवेदन मिति", "स्वीकृत मिति", "निवेदनको स्थिति", and "कार्य". The table is currently empty, displaying "Showing 0 to 0 of 0 entries".

The second screenshot shows the "ट्रेड युनियन दर्ता नं: 01" (Trade Union Registration No: 01) page. It features a "क्यामज्याहिर" (Camera Upload) section with four upload slots. Each slot contains a "No image available" message and a "Choose File" button. The upload slots are labeled: "अनुसूची 1", "फारम 1: सदास कामगारहरुले गरेको सम्झौता/स्वीकृति", "फारम 2: कार्यसमितिको बैठकद्वारा जारी निर्णय", and "सेवा अडि रिसोर्ट".

फारम ४: अख्तियारनामाको पत्र

फारम ५: कामदारहरुको विवरण व्यावस्थापकद्वारा प्रमाणित गर्ने कागज

फारम ६:

फारम २: कार्यसमितिका पदाधिकारी र सदस्यहरुको नामावली (कार्यसमितिका सदस्यहरुको नामावली)

नाम: Ram, शीर्षको नाम: Rai, ठेगाना: Kathmandu, पदनाम: hujdgr, नागरिकता नम्बर: 76867456, नपरीकडा: Choose File No file chosen

राजस्वो भुक्तानी किसिम

कारोबार संकेत नं: , भुक्तानी रकम (रु.): 75, भुक्तानी मिति:

नपरीकडा भुक्तानी किसिम

कारोबार संकेत नं: , भुक्तानी रकम (रु.): 0, भुक्तानी मिति:

भोबर अवसोठ गर्नुहोस्

अनलाइन भुक्तानी (Fine: 0), सिक् रिट्टोस्

डाटा पढ्नुहोस्

- Upload "अनुसूची १"
- Upload "फारम १: सदस्य कामदारहरुले गरेको सम्झौता/स्वीकृति"
- Upload "फारम ३: कार्यसमितिको बैठकद्वारा पारित निर्णय"
- Upload "लेखा अडिट रिपोर्ट"
- Upload "फारम ४: अख्तियारनामाको पत्र"
- Upload "फारम ५: कामदारहरुको विवरण व्यावस्थापकद्वारा प्रमाणित गर्ने कागज /फारम ५"
- Upload "बिधान रमाणित प्रतिलिपि"
- Fill "फारम २: कार्यसमितिका पदाधिकारी र सदस्यहरुको नामावली (कार्यसमितिका सदस्यहरुको नामावली)"
- Enter "कारोबार संकेत नं"
- "भुक्तानी रकम (रु.)" is set by admin
- Select "भुक्तानी मिति"

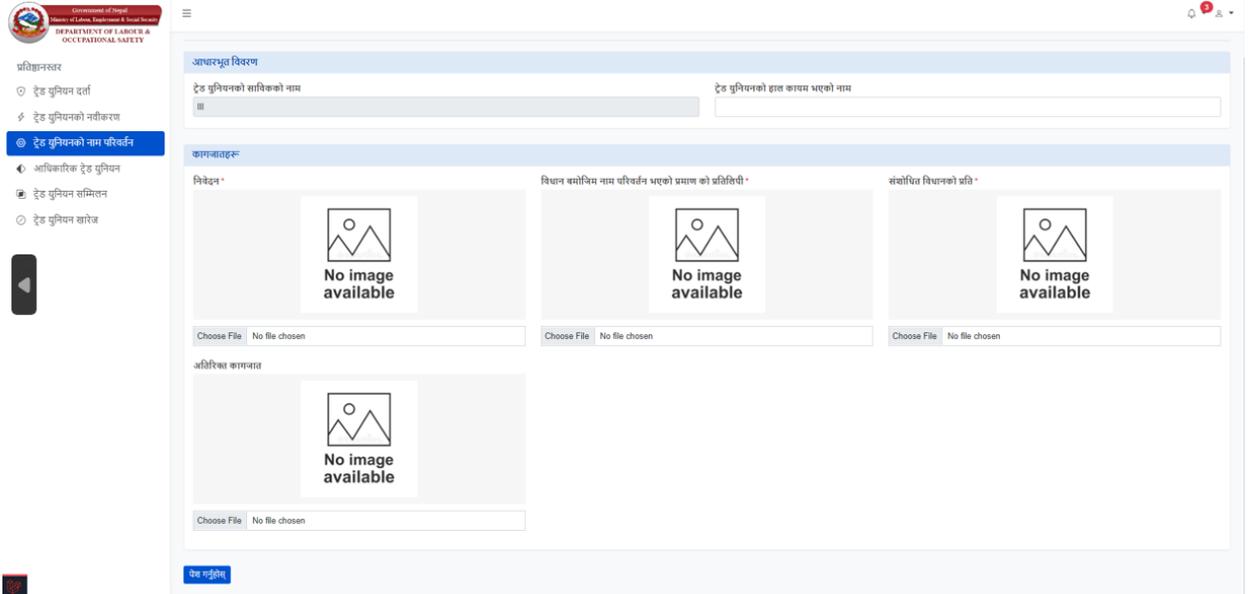
- Upload "भुक्तानी मिति" or "अनलाइन भुक्तानी"
- Enter "कारोबार संकेत नं"
- Enter "भुक्तानी रकम (रु.)"
- Upload "भुक्तानी मिति" or "अनलाइन भुक्तानी"
- Enter "save" button

If a form is filled, the administration will initiate the verification process.

7. Name Change of Enterprise level

To change your name, start by filling out the "Basic Details" form. If necessary, the authorized representative of the trade union should update all the required documents and upload them again for certification renewal click "add new"

The screenshot shows the website interface for the Department of Labour & Occupational Safety, Government of Nepal. The main content area is titled "होम / ट्रेड युनियनको नाम परिवर्तन" and "ट्रेड युनियनको नाम परिवर्तन". There is a search bar and a table with the following columns: "साविकको नाम", "हाल नाम परिवर्तन गर्न चाहेको", "निवेदन मिति", "स्थिति", "स्वीकृत मिति", and "कार्य". The table currently shows "No data available in table". A red box highlights the "नया थप्नुोस्" button in the top right corner.



Please fill in the basic details.

- Fill in the name of the currently established Trade Union.

In the documents:

- Upload “निवेदन”
- Upload “विधान बमोजिम नाम परिवर्तन भएको प्रमाण को प्रतिलिपी”
- Upload “संशोधित विधानको प्रति”
- Upload “अतिरिक्त कागजात”
- Click the Save button.

8. Official Trade Union

Within the enterprise, there are multiple trade unions, and one of them is designated as the Official (Adhikarik) Trade Union through a voting process. The administration has the authority to mark a specific trade union as "Official," and all other trade unions will be notified accordingly. The name of the enterprise will be displayed, and the voucher upload on the Official Trade Union should be marked. Click “add new”

प्रतिष्ठानस्तर

- ट्रेड युनियन दर्ता
- ट्रेड युनियनको नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- आधिकारिक ट्रेड युनियन**
- ट्रेड युनियन सम्मिलन
- ट्रेड युनियन खारेज

होम / आधिकारिक ट्रेड युनियन
आधिकारिक ट्रेड युनियन

Show 10 entries Search:

प्रतिष्ठान नाम	ट्रेड युनियनको नाम	निवेदन मिति	स्थिति	स्वीकृत मिति	कार्य
No data available in table					

Showing 0 to 0 of 0 entries

Previous Next

प्रतिष्ठानस्तर

- ट्रेड युनियन दर्ता
- ट्रेड युनियनको नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- आधिकारिक ट्रेड युनियन**
- ट्रेड युनियन सम्मिलन**
- ट्रेड युनियन खारेज

होम / ट्रेड युनियन सम्मिलन
ट्रेड युनियन सम्मिलन

आधारभूत विवरण

प्रतिष्ठान नाम * श्रम कार्यालय छात्रुटोस् * प्रस्तावित नाम *

ठेगाना * गठन मिति * सम्यक नं * इमेज *

सदस्यहरूले सम्मिलनको पक्षमा खसालेको मत संख्या *

सम्मिलन हुने ट्रेड युनियनहरू *
सम्मिलन हुने ट्रेड युनियनहरू

कागजातहरू

बिधान (प्रमाणित प्रतिरूपि) * ट्रेड युनियनहरूले आपसमा गरेको सम्झौताको प्रमाणित प्रतिरूपि * कार्यसमितीको निर्णय *

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अख्तियारी चित्र

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भुक्तानी किरिम

कारोबार संकेत नं * भुक्तानी रकम (रु.) * 150 भुक्तानी मिति *

भौचर अपलोड गर्नुहोस् * अनलाइन भुक्तानी त्रिक चिह्नहरू

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(अधिकतम साइज १ एम्बी)

पेस गर्नुहोस्

9. Trade Union Expelled.

To expel from the trade union, select "Trade Union Act" and provide the reason for cancellation.

The screenshot displays the online portal for the Ministry of Labour & Occupational Safety. The page title is 'होम / ट्रेड युनियन खारिज' (Home / Trade Union Expelled). The main content area includes a form with the following fields:

- दर्ता क्रमांक (Form No.): 17
- ट्रेड युनियन (Trade Union): २५ (R)
- एक संकीर्ण कारण (Brief Reason): A text area with the placeholder 'Write your content here'.
- कामकावाङ्क (Attachments): Three sections, each with a 'No image available' placeholder and a 'Choose File' button. The first section is labeled 'विदेशी' (Foreign), the second 'विद्यमान कर्मचारी खारिज भएको प्रमाण' (Evidence of expulsion of existing workers), and the third 'प्रमाण पत्र' (Certificate).

The left sidebar contains navigation options: 'प्रमाणपत्र' (Certificates), 'ट्रेड युनियन दर्ता' (Trade Union Registration), 'ट्रेड युनियनको नवीकरण' (Renewal of Trade Union), 'ट्रेड युनियनको समय परिवर्तन' (Change of Trade Union Time), 'आधिकारिक ट्रेड युनियन' (Official Trade Union), 'ट्रेड युनियन खारिज' (Trade Union Expelled), and 'ट्रेड युनियन खारिज' (Trade Union Expelled) - the last one is highlighted in blue.

Please upload these documents:

- Upload the application.
- Upload the evidence of expulsion as per the provisions.
- Upload the certificate of proof.
- Enter "save".

10. New Sangh (Association) Registration

Please choose from the following options which form you are feeling: 50, 500, or 5000, respectively.

To register Form 50, please provide the following information.

Government of Nepal
Department of Labor and Occupational Safety

संघ
 ● ट्रेड युनियन दर्ता
 ● ट्रेड युनियन नवीकरण
 ● ट्रेड युनियनको नाम परिवर्तन
 ● ट्रेड युनियन समाप्त
 ● ट्रेड युनियन खारेज
 ● जानकारी
 ● विधान संशोधन

होम / ट्रेड युनियन संघ दर्ता
ट्रेड युनियन संघ दर्ता

आधारभूत विवरण

कृपया जसको सूचीबाट बचन गर्नुहोस्।

(१) कम्तीमा पचाससयटा प्रतिष्ठानहरूको ट्रेड युनियनहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।
 प्रत्येक जिल्लाबाट एकसय जना भन्ने गरी कम्तीमा बीस जिल्लाका चौबिहजार कृषि भूमिजले वा एके प्रकृतिको प्रतिष्ठानका कम्तीमा पाँच हजार कामदारहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

(२) उपर्युक्त (१) मा कुनसुकै कुरा लेखिएको भए तापनि प्रतिष्ठान बाहिरका एके प्रकृतिका उद्योग, व्यापार व्यवसाय वा सेवाका काम गर्ने कम्तीमा पचाससय जना कामदार वा स्वरोजगारहरूले पनि आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

संघको प्रस्तावित नाम *

नेपाल औद्योगिक मजदुर संघन

संघको इमेल *

nepal@gmail.com

संघको ठेगाना *

काठमाडौं मा न.पा.-२८, ब्याबजरा

संघको गठन मिति *

2076-11-08

संघको समर्क नं *

5800000000000

To register a trade union association form 50, please follow these steps:

- Enter the proposed name of the organization.
- Enter the email address of the organization.
- Enter the address of the organization.
- Enter the date of establishment of the organization.
- Enter the contact number of the organization.

Upload the documents.

- Upload Application/Appendix 3.
- Upload authorization letter.
- Upload a certified copy of the decision of the executive committee.
- Upload a certified copy of the resolution of the general assembly.
- Upload the constitution (certified copy).
- Upload a certified copy of the agreement reached among trade unions.
- Upload an acceptance letter/form 12 from other trade union federations.
- Upload additional documents.
- Fill in the names of the members of the executive committee.
- Fill in the details of the trade unions at the organizational level for the formation of the trade union federation.

Specify the payment method.

- Enter the business reference number.
- Enter the payment amount (in NPR).
- Enter the payment date.
- Upload a voucher or make an online payment.

To register a trade union association form 500, please follow these steps:



Government of Nepal
Ministry of Labour, Employment & Social Security
DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY



संघ

ट्रेड युनियन दर्ता

- ट्रेड युनियन नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- ट्रेड युनियन सम्मिलन**
- ट्रेड युनियन खारेज
- जानकारी
- विधान संशोधन

हाम / ट्रेड युनियन संघ दर्ता

ट्रेड युनियन संघ दर्ता

आधारभूत विवरण

कृपया तलको सूचीबाट बचन गर्नुहोस्।

(१) कम्तीमा पचासवटा प्रतिष्ठानहरूको ट्रेड युनियनहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

प्रत्येक जिल्लाबाट एकसय जना पर्ने गरी कम्तीमा बीस जिल्लाका चौधहजार कृषि धर्मिकले वा एकै प्रकृतिको प्रतिष्ठानका कम्तीमा चौध हजार कामदारहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

(२) उपरका (१) मा जुनसुकै कुरा लेखिएको भए तापनि प्रतिष्ठान बाहिरका एकै प्रकृतिका उद्योग, व्यापार व्यवसाय वा सेवाका काम गर्ने कम्तीमा पचाससय जना कामदार वा स्वरोजगारहरूले पनि आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

संघको प्रस्तावित नाम *

नेपाल औद्योगिक मजदुर संघन

संघको इमेल * संघको ठेगाना * संघको गठन मिति * संघको समूह नं *

nepal@gmail.com काठमाडौं मा.प.पा.-२८, ब्राह्मण २०७६-११-०८ ९६००००००००००

फारमबाटहरू

निवेदन/अनुसूची २ (बायाँ)



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अधिकारी पत्र *



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भेदानुसारको निर्णयको प्रमाणित प्रतिलिपि *



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कार्यसमितिको निर्णयको प्रमाणित प्रतिलिपि *



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विधान (प्रमाणित प्रतिलिपि) *



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फारम १४: स्वीकारोक्ति इस्तार *



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फारम १५: स्वीकारोक्ति इस्तार *



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अतिरिक्त फारमबाट



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कार्यसमितिका सदस्यहरूको नामावली + नयाँ थप्नुहोस्

नाम *	बीचको नाम	थर *	ठेगाना *	पदनाम *	नागरिकता नम्बर *	नागरिकता *	अधिलिपि सेवा प्रमाणित अपलोड *	कैफियत	ACTION
Rohan		Basnet	Kathmandu	Officer	79879768	Choose File No file chosen	Choose File No file chosen	-	

भुक्तानी किस्म

कारोबार संकेत नं *

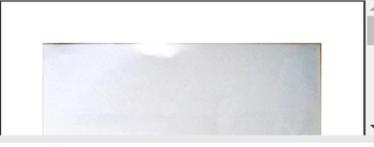
भुक्तानी रकम (रु.) *

भुक्तानी मिति *

भोचर अपलोड गर्नुहोस् *

अनसाइन भुक्तानी

लिंक थप्नुहोस्



Choose File schedule 3 (1).pdf
(अधिकतम साइज १ एमबी)

Activate Windows
Go to Settings to activate Windows.

To register a trade union association form 500, please follow these steps:

- Enter the proposed name of the organization.
- Enter the email address of the organization.
- Enter the address of the organization.
- Enter the date of establishment of the organization.
- Enter the contact number of the organization.

Upload the documents.

- Upload Application/Appendix 3.
- Upload authorization letter.
- Upload a certified copy of the decision of the executive committee.
- Upload a certified copy of the resolution of the general assembly.
- Upload the constitution (certified copy).
- Upload a certified copy of the agreement reached among trade unions.
- Upload a certified copy of the agreement reached among trade unions.
- Upload additional documents.
- Fill in the names of the members of the executive committee.

Specify the payment method.

- Enter the business reference number.
- Enter the payment amount (in NPR).
- Enter the payment date.
- Upload a voucher or make an online payment.

ट्रेड युनियन संघ दर्ता

संघ

ट्रेड युनियन दर्ता

ट्रेड युनियन नवीकरण

ट्रेड युनियनको नाम परिवर्तन

ट्रेड युनियन सम्मिलन

ट्रेड युनियन खारेज

जानकारी

विधान संशोधन

आधारभूत विवरण

कृपया तलको सूचीबाट यत्न गर्नुहोस्।

- (१) कम्तीमा पचासवटा प्रतिष्ठानसंरको ट्रेड युनियनहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।
- प्रत्येक जिल्लाबाट एकसय जना भन्ने गरी कम्तीमा बीस जिल्लाका पाँचहजार कृषि श्रमिकले वा एकै प्रकृतिको प्रतिष्ठानका कम्तीमा पाँच हजार कामदारहरूले आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।
- (२) उपपदमा (१) मा खुनसुके कुरा तल्लिको भए तापनि प्रतिष्ठान बाहिरका एकै प्रकृतिका उद्योग, व्यापार व्यवसाय वा सेवाका काम गर्ने कम्तीमा पाँचसय जना कामदार वा स्वरोजगारहरूले पनि आपसमा सम्झौता गरी ट्रेड युनियन संघ गठन गर्न सक्नेछन्।

संघको प्रस्तावित नाम *

नेपाल औद्योगिक मजदुर संघ

संघको इमेल *

nepal@gmail.c

संघको ठेगाना *

काठमाण्डौ मा न पा -२८, कागजखर

संघको गठन मिति *

२०७६-१२-२८

संघको सर्पङ्क नं *

९८००००००००००

कामजातहरू

निवेदन अनुसूची १ (बाया)



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अधिकांशी पद *



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भेदाभावको निर्वन्धको प्रमाणित प्रतिरिपि *



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कार्यसमितिको निर्वन्धको प्रमाणित प्रतिरिपि *



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विधान (प्रमाणित प्रतिरिपि) *



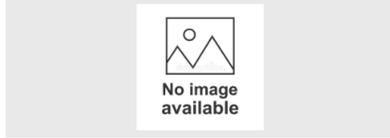
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कार्य सचि: स्वीकारोक्ति हस्ताक्षर *



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कार्य सचि: स्वीकारोक्ति हस्ताक्षर *



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कार्य सचि: स्वीकारोक्ति हस्ताक्षर *



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अतिरिक्त कामजात



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कार्यसमितिका सदस्यहरूको नामावली

नवी प्युसेस

नाम *	बीचको नाम	थर *	ठेगाना *	पदनाम *	नागरिकता नम्बर *	नागरिकता *	अतिरिक्त सेवा प्रमाणित अपलोड *	कैफियत	ACTION
Rohan		Basnet	Kathmandu	Officer	79879768	Choose File No file chosen	Choose File No file chosen		

मुख्यानी फिरोम

कारोबार संकेत नं*

मुख्यानी रकम (रु.)*

मुख्यानी मिति*

भोचर अपलोड गर्नुहोस्*

अनलाइन मुख्यानी

शिर चिह्नित

Choose File schedule 3 (1).pdf
(अधिकतम साइज १ एम्बी)

Activate Windows
Go to Settings to activate Windows.

To register a trade union association form 5000, please follow these steps:

- Enter the proposed name of the organization.
- Enter the email address of the organization.
- Enter the address of the organization.
- Enter the date of establishment of the organization.
- Enter the contact number of the organization.

Upload the documents.

- Upload Application/Appendix 3.
- Upload authorization letter.
- Upload a certified copy of the decision of the executive committee.
- Upload a certified copy of the resolution of the general assembly.
- Upload the constitution (certified copy).
- Upload a certified copy of the agreement reached among trade unions.
- Upload a certified copy of the agreement reached among trade unions.
- Upload a certified copy of the agreement reached among trade unions.
- Upload additional documents.
- Fill in the names of the members of the executive committee.

Specify the payment method.

- Enter the business reference number.
- Enter the payment amount (in NPR).
- Enter the payment date.
- Upload a voucher or make an online payment.

After submitting a registration form, the administrator will verify it and issue a certificate.



नेपाल सरकार
श्रम रोजगार तथा सामाजिक सुरक्षा मंत्रालय
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
ट्रेड युनियन संघ दर्ताको प्रमाण-पत्र

अनुसूची - ६

दर्ता प्रमाणपत्र पत्र नं. : १९

xyz ट्रेड युनियन संघलाई ट्रेड युनियन ऐन २०४९ (पहिलो संसोधन २०५५) को दफा ४ को उपदफा ४ बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ६ बमोजिम यो दर्ताको प्रमाणपत्र दिइएको छ।

पञ्जिकधिकारी दस्तखत

नोट : ट्रेड युनियन ऐन, २०४९ (पहिलो संसोधन २०५५) को दफा ४ को उपदफा १ बमोजिम।

जारी मिति	म्याद समाप्त हुने मिति	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	कैफियत
२०८०-०४-०२	२०८४-०४-०२			

Activate Windows

11. Renew Sangh (Association) Registration

If the renewal application date has passed 6 months after the license expiry date, it cannot be renewed. A new application is required. Here's the method and process to renew a Sangh (Association) for Trade Union click on “add new”.

Government of Nepal
Ministry of Labour, Employment & Social Security
DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY

संघको नवीकरण

+ नयाँ थप्नुहोस

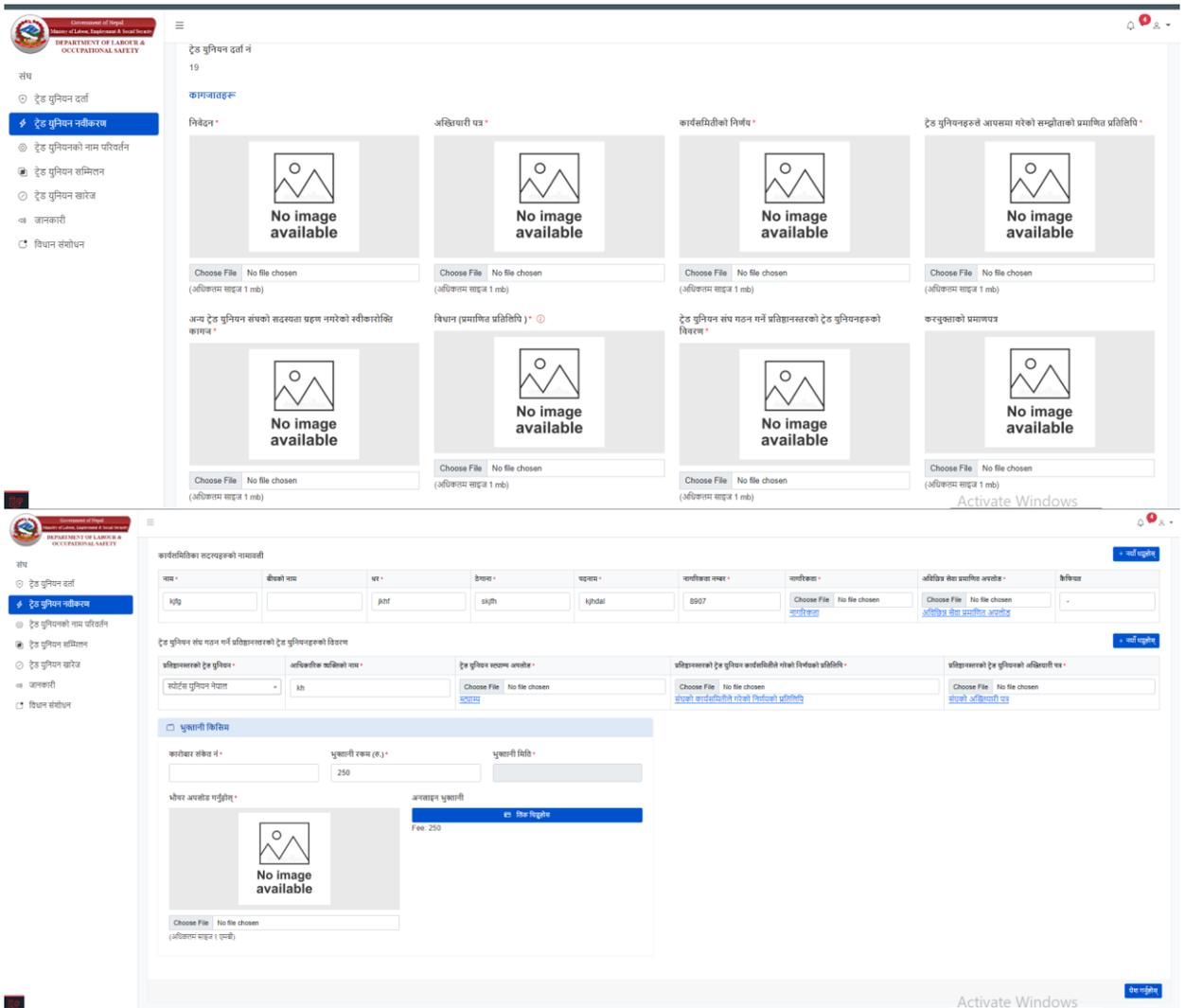
Show 10 entries

Search:

FISCAL YEAR	APPLICATION DATE	RENEW DATE	कार्य
No data available in table			

Showing 0 to 0 of 0 entries

Previous Next



Documents to upload and fill.

- Upload Application/Appendix 3.
- Upload authorization letter.
- Upload a certified copy of the decision of the executive committee.
- Upload a certified copy of the resolution of the general assembly.
- Upload the constitution (certified copy).
- Upload a certified copy of the agreement reached among trade unions.
- Upload an acceptance letter/form 12 from other trade union federations.
- Upload additional documents.

- Upload the certificate of registration.
- Upload the audit report of the past fiscal year.
- Fill in the names of the members of the executive committee.
- Fill in the details of the trade unions at the organizational level for the formation of the trade union federation.

Specify the payment method.

- Enter the business reference number.
- Enter the payment amount (in NPR).
- Enter the payment date.
- Upload a voucher or make an online payment.

After submitting a renew form, the administrator will verify it and issue a certificate.



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श्रम रोजगार तथा सामाजिक सुरक्षा मंत्रालय
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
ट्रेड युनियन संघ दर्ताको प्रमाण-पत्र

अनुसूची - ६

दर्ता प्रमाणपत्र पत्र नं. : १९

xyz ट्रेड युनियन संघलाई ट्रेड युनियन ऐन २०४९ (पहिलो संसोधन २०५५) को दफा ४ को उपदफा ४ बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ६ बमोजिम यो दर्ताको प्रमाणपत्र दिइएको छ।

पञ्जिकाधिकारी दस्तखत

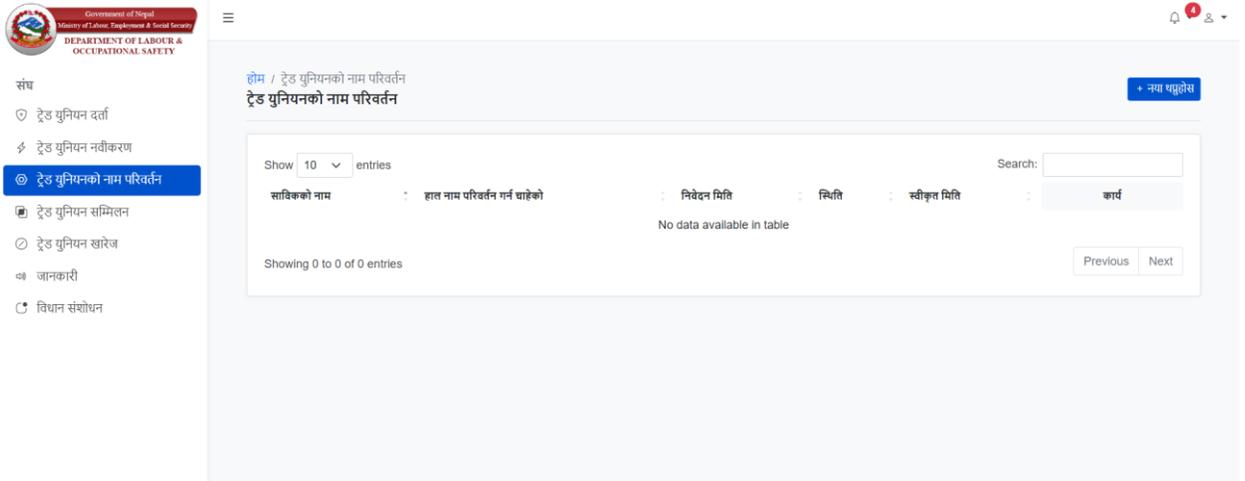
नोट : ट्रेड युनियन ऐन, २०४९ (पहिलो संसोधन २०५५) को दफा ४ को उपदफा १ बमोजिम।

जाही मिति	म्याद समाप्त हुने मिति	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	कैफियत
२०८०-०४-०२	२०८४-०४-०२			

Activate Windows

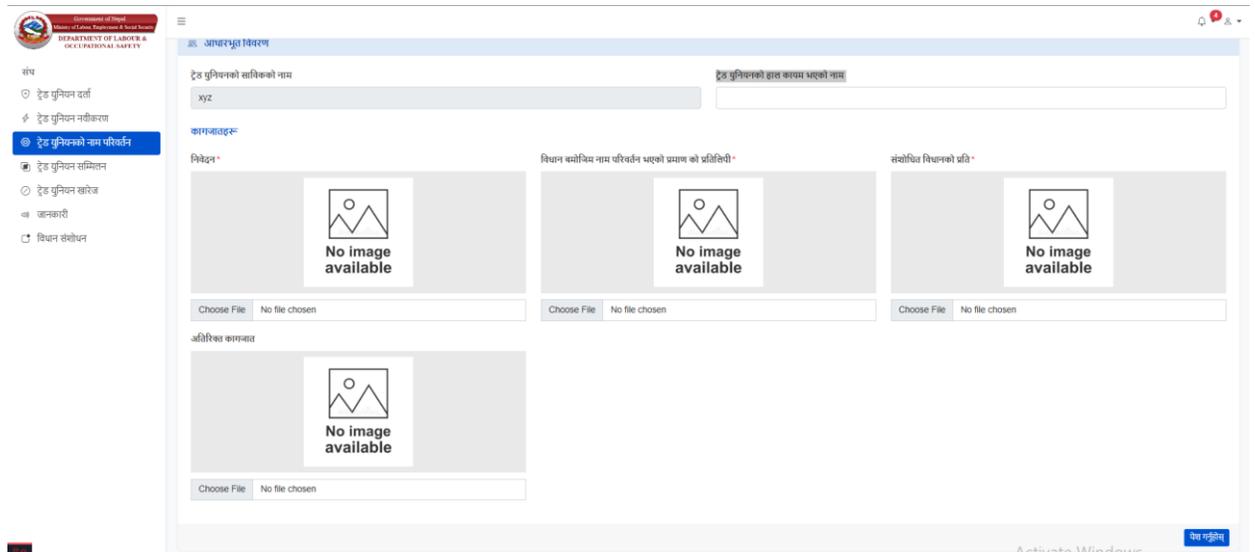
12. Change of Trade Union Association Name

This is a request to change the Trade Union Name click "add new "and fill the required information.



Basic details

- Previous name of the trade union: "Auto"
- Enter current name of the established trade union: [Please enter the current name]



- Upload application.
- Upload a certified copy of the document evidencing the name change as per the constitution.
- Upload a copy of the amended constitution.
- Upload additional documents.
- Enter "Save" button

13. Trade Union Conference

Follow these procedures to organize a Trade Union conference

Government of Nepal
Ministry of Labour, Employment & Social Security
DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY

संघ

- ट्रेड युनियन दर्ता
- ट्रेड युनियन नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- ट्रेड युनियन सम्मिलन**
- ट्रेड युनियन खारेज
- जानकारी
- विधान संशोधन

होम / ट्रेड युनियन सम्मिलन
ट्रेड युनियन सम्मिलन

आधारभूत विवरण

प्रस्तावित नाम	ठेगाना	गठन मिति	सम्पर्क नं
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
इसेल	सम्मिलन हुने ट्रेड युनियनहरू	सदस्यहरूले सम्मिलनको पक्षमा खसालेको मत संख्या	
<input type="text"/>	<input type="text"/>	<input type="text"/>	

कागजातहरू

विधान (प्रमाणित प्रतिस्तिपि) *	ट्रेड युनियनहरूले आपसमा गरेको सम्झौताको प्रमाणित प्रतिस्तिपि *	कार्यसमितिको निर्णय *
 No image available	 No image available	 No image available
<input type="button" value="Choose File"/> No file chosen	<input type="button" value="Choose File"/> No file chosen	<input type="button" value="Choose File"/> No file chosen

Government of Nepal
Ministry of Labour, Employment & Social Security
DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY

संघ

- ट्रेड युनियन दर्ता
- ट्रेड युनियन नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- ट्रेड युनियन सम्मिलन**
- ट्रेड युनियन खारेज
- जानकारी
- विधान संशोधन

अख्तियारी पत्र *


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भुक्तानी किसिम

भौचर अपलोड गर्नुहोस् *	अनलाइन भुक्तानी
 No image available	<input type="button" value="लिंक थिप्नुहोस्"/>
<input type="button" value="Choose File"/> No file chosen (अधिकतम साइज १ एमबी)	

In the basic information section:

- Enter the proposed name.

- Enter the address.
- Enter the establishment date.
- Enter the contact number.
- Enter the email.
- Select the Trade Unions participating in the conference.
- Enter or select the number of votes in favor of the conference by the members.

In the documents:

- Upload the constitution (certified copy).
- Upload the certified copy of the agreement made among the Trade Unions.
- Upload the decision of the executive committee.
- Upload the authorization letter.

In the payment type:

- Upload proof of payment or select online payment.
- Enter and press the "Save" button.

फारम १३: महासंघ गठन गर्न स्वीकारोक्ति गरेको कागज + नयाँ पृष्ठोत्

ट्रेड युनियनको नाम *	ट्रेड युनियनको ठेगाना *	आधिकारिक व्यक्तिको नाम *	ट्रेड युनियन रजिस्ट्रार अपलोड *	संघको कार्यसमितीले गरेको निर्णयको प्रतिनिधि	संघको अख्तियारी पत्र
संघ छात्रोत्			Choose File No file chosen	Choose File No file chosen	Choose File No file chosen

भुक्तानी किसिम

कारोबार संकेत नं *

भुक्तानी रकम (रु.) *

भुक्तानी मिति *

भीचर अपलोड गर्नुहोस् *



No image available

अनलाइन भुक्तानी

Choose File No file chosen

(अधिकतम साइज १ एमबी)

Activate Windows
Go to Settings to activate Windows.

[पेज गर्नुहोस्](#)

In the basic details section.

Enter the proposed name of the Trade Union Federation.

- Enter the address of the Trade Union Federation.
- Enter the establishment date of the Trade Union Federation.
- Enter the contact number of the Trade Union Federation.
- Enter the email address of the Trade Union Federation.

In the "Documents" section:

- Upload the "Nivedan/Anusuchi 5" along with the available form for download.
- Upload the certified copy of the decision made by the Executive Committee.
- Upload the constitution (certified copy).
- Upload the authorization letter.
- Upload "Form 13: Acceptance of the formation of the Trade Union Federation" along with the available form for download.
- Upload the certified copy of the decision of approval or non-approval of the support.
- Upload any additional required documents.

In the "List of Executive Committee Members," fill the given form for each member:

- Enter the name of the member.
- Enter the middle name of the member.
- Enter the last name of the member.
- Enter the address of the member.
- Enter the designation of the member.
- Enter the citizenship number of the member.
- Upload the citizenship certificate of the member.
- Upload the certified proof of continuous service.
- Enter any remarks
- Add new entries if required.

In the "Form 13: Acceptance of the formation of the Trade Union Federation":

- Select the name of the Trade Union.
- Enter the address of the Trade Union.
- Enter the name of the authorized person.
- Upload the Trade Union stamp.
- Upload the copy of the decision made by the Union's Executive Committee.
- Upload the authorization letter of the Union.
-

In the "Payment Method":

-
- Enter the business reference number.
- Enter the payment amount (in Nepali Rupees).
- Select the payment date.
- Upload the voucher or complete the online payment.
- Click the "Save" button.

After submitting a registration form, the administrator will verify it and issue a certificate

Additionally, the user has the option to view their details and print the certificate.



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श्रम तथा व्यवसायजन्य सुरक्षा विभाग
ट्रेड युनियन महासंघ दर्ताको प्रमाण-पत्र

अनुसूची - ६

दर्ता प्रमाणपत्र पत्र नं. : १७

राष्ट्रिय प्रजातान्त्रिक ट्रेड युनियन महासंघ नेपाल ट्रेड युनियन महासंघलाई ट्रेड युनियन ऐन २०४९ को दफा ५ को उपदफा (३) बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ८ बमोजिम यो दर्ताको प्रमाणपत्र दिइएको छ।

पञ्जिकाधिकारी दस्तखत

जारी मिति	म्याद समाप्त हुने मिति	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	कैफियत
२०८०-०४-०५	२०८४-०४-०५			

15. Renewal of the Organization

In Renewal of the Organization, It involves updating and making changes to the organization, which may include changing its name, address, and other details. The process requires submitting an official application and supporting documents explaining the reasons for the name change, enter “add new” for renewal.

महासंघ

ट्रेड युनियन दर्ता

ट्रेड युनियन नवीकरण

ट्रेड युनियनको नाम परिवर्तन

ट्रेड युनियन सम्मिलन

ट्रेड युनियन खारेज

जानकारी

विधान संशोधन

होम / महासंघको नवीकरण
महासंघको नवीकरण

नयाँ थपुहोस

Show 10 entries Search:

FISCAL YEAR	APPLICATION DATE	RENEW DATE	कार्य
No data available in table			

Showing 0 to 0 of 0 entries

Previous Next

महासंघ

ट्रेड युनियन दर्ता

ट्रेड युनियन नवीकरण

ट्रेड युनियनको नाम परिवर्तन

ट्रेड युनियन सम्मिलन

ट्रेड युनियन खारेज

जानकारी

विधान संशोधन

होम / महासंघको नवीकरण

महासंघको नवीकरण

आधारभूत विवरण

ट्रेड युनियन दर्ता नं

18

कामजातहरू

निवेदन * (डाया ...)

कार्य सम्पत्ति गरेको निर्णयको प्रमाणित प्रतिसिपि *

विधान (प्रमाणित प्रतिसिपि) *

अखिपारी पत्र *

No image available

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(अधिकतम साइज 1 mb)

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(अधिकतम साइज 1 mb)

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(अधिकतम साइज 1 mb)

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(अधिकतम साइज 1 mb)

घटक *

महासंघ नवीकरण गर्न स्वीकारोक्ति गरेको कामजात (डाया ...)

सम्बन्धित फिर्ता सिपको निर्णयसम्बन्धित फिर्ता नसिकिएको जानकारी/प्रमाणित प्रतिसिपि *

सिगत व आ.व को सेवा परीक्षण भएको प्रतिसिपि *

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(अधिकतम साइज 1 mb)

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करनुपर्ने प्रमाणपत्र

अतिरिक्त कामजात

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कार्यसमितिका सदस्यहरूको नामावली

नयाँ थपुहोस

नाम *	बीपको नाम	थर *	ठेगाना *	पदनाम *	नागरिकता नम्बर *	नागरिकता *	अतिरिक्त सेवा प्रमाणित अवसोडा *	कैफियत
Nisma		Shah	kathmandu	officer	87768	Choose File No file chosen नगरिकता	Choose File No file chosen अतिरिक्त सेवा प्रमाणित अवसोडा	-

महासंघ नवीकरण गर्न स्वीकारोक्ति गरेको कामजात

नयाँ थपुहोस

ट्रेड युनियनको नाम	ट्रेड युनियनको ठेगाना	अधिकारिक व्यक्तिको नाम	ट्रेड युनियन स्टाफ्म अपसोड	संघको कार्यसमितीले गरेको निर्णयको प्रतिसिपि	संघको अखिपारी पत्र
नेपाल विधापी संघ	काठमान्डौ	dd	Choose File No file chosen अपसोड	Choose File No file chosen संघको कार्यसमितीले गरेको निर्णयको प्रतिसिपि	Choose File No file chosen संघको अखिपारी पत्र

भुक्तानी फिर्ता

कारोबार संकेत नं.

भुक्तानी रकम (रु.)

भुक्तानी मिति

भौचर अपलोड गर्नुहोस्

अनसादन भुक्तानी फाइल चिन्तित

Fee: 500

Choose File No file chosen

(अधिकतम साइज १ एम्बी)

विषय मूल्यांकन

In Documents:

- Upload Application (sample download format is available).
- Upload a certified copy of the decision made by the working committee.
- Upload the constitution (certified copy).
- Upload the authorization letter.
- Upload components (if applicable).
- Upload the document confirming acceptance for the renewal of the organization (sample download format is available).
- Upload the decision of support or non-support and related information (certified copy).
- Upload the report of the previous fiscal year's audit (if applicable).
- Upload the tax clearance certificate.
- Upload additional documents.

In Form for the Members of the Working Committee:

- Enter name, middle name, last name, address, position, citizenship number.
- Upload citizenship, undivided service certificate (certified copy).
- Enter remarks.

In Document for the Formation of the Organization:

- Select the name and address of the trade union.

- Enter the name of the authorized person.
- Upload the trade union stamp.
- Upload a copy of the decision made by the trade union's executive committee.
- Upload the trade union's authorization letter.

16. Trade Union Name Change

Trade Union Name Change is the process of modifying the existing name of a registered trade union to a new name. It involves proposing the name change and obtaining approval during a general meeting of the union members. After approval, the necessary documentation and formalities are completed to reflect the new name officially, enter “add new” for name change.

The screenshot displays the web application interface for the Department of Labour & Occupational Safety, Government of Nepal. The page is titled "ट्रेड युनियनको नाम परिवर्तन" (Trade Union Name Change).

Left Sidebar (Navigation):

- महासंघ
- ट्रेड युनियन दर्ता
- ट्रेड युनियन नवीकरण
- ट्रेड युनियनको नाम परिवर्तन** (Selected)
- ट्रेड युनियन सम्मिलन
- ट्रेड युनियन खारेज
- जानकारी
- विधान संशोधन

Main Content Area:

होम / ट्रेड युनियनको नाम परिवर्तन
ट्रेड युनियनको नाम परिवर्तन + नया थप्नुोस्

Show 10 entries Search:

साविकको नाम	हाल नाम परिवर्तन गर्न चाहेको	निवेदन मिति	स्थिति	स्वीकृत मिति	कार्य
No data available in table					

Showing 0 to 0 of 0 entries Previous Next

ट्रेड युनियनको नाम परिवर्तन

आधारभूत विवरण

ट्रेड युनियनको साविकको नाम ट्रेड युनियनको हाल कायम भएको नाम

रट्टिएन प्रजातन्त्रिक ट्रेड युनियन महासंघ नेपाल

कार्यवाहक:

फोटो विवरण बमोजिम नाम परिवर्तन भएको प्रमाण को प्रतिबिम्बो संशोधित विवरणको छवि

उपरीका कवाडा

बैजुने

In Basic Information:

- The previous name of the Trade Union is auto-filled.
- Enter the current name of the Trade Union.

In Documents:

- Upload the application.
- Upload a certified copy of the evidence of the name change as per the constitution.
- Upload a copy of the amended constitution.
- Upload additional documents.
- Click on the save button.

After submitting a registration form, the administrator will verify it and issue a certificate

Additionally, the user has the option to view their details and print the certificate.



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श्रम तथा व्यवसायजन्य सुरक्षा विभाग
ट्रेड युनियन महासंघ दर्ताको प्रमाण-पत्र

अनुसूची - ६

दर्ता प्रमाणपत्र पत्र नं. : १७

आइएलओले ट्रेड युनियन महासंघलाई ट्रेड युनियन ऐन २०४९ को दफा ५ को उपदफा (३) बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ८ बमोजिम यो दर्ताको प्रमाणपत्र दिइएको छ।

पब्लिकधिकारी दस्तखत

जारी मिति	म्याद समाप्त हुने मिति	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	कैफियत
२०८०-०४-०५	२०८४-०४-०५			

17. Trade Union Conference

Trade Union Conference is a significant gathering of representatives from different trade unions to discuss and advocate for the welfare and rights of workers. It aims to foster solidarity and unity among unions for common goals, such as better working conditions and fair treatment

 **DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY**

होम / ट्रेड युनियन सम्मिलन
ट्रेड युनियन सम्मिलन

महाराष्ट्र

- ट्रेड युनियन दर्ता
- ट्रेड युनियन नवीकरण
- ट्रेड युनियनको नाम परिवर्तन
- ट्रेड युनियन सम्मिलन**
- ट्रेड युनियन खारेज
- जानकारी
- विधान संशोधन

आधारभूत विवरण

प्रस्तावित नाम	ठेगाना	गठन मिति	सम्पर्क नं
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
दमोड	सम्मिलन हुने ट्रेड युनियनहरू	सदस्यहरूले सम्मिलनको पक्षमा खसालेको मत संख्या	
<input type="text"/>	<input type="text"/>	<input type="text"/>	

कामवालाहरू

विधान (प्रस्तावित प्रतिरिति) *	ट्रेड युनियनहरूले आपसमा गरेको सम्झौताको प्रस्तावित प्रतिरिति *	कार्यसिद्दीको निर्णय *
 Choose File No file chosen	 Choose File No file chosen	 Choose File No file chosen

अख्तियारी पत्र *


Choose File No file chosen

भुक्तानी किसिम

कारोबार संकेत नं *	भुक्तानी रकम (रु.) *	भुक्तानी मिति *
<input type="text"/>	<input type="text"/>	<input type="text"/>
भौचर अपलोड गर्नुहोस् *	अनसादन भुक्तानी	
 Choose File No file chosen	<input type="text"/>	

(अधिकतम साइज १ एमबी)

[पेट गर्नुहोस](#)

In Basic Information:

- Enter the proposed name.
- Enter the address.
- Enter the establishment date.
- Enter the contact number.
- Enter the email address.
- Select the trade unions participating in the conference.
- Enter the number of votes in favor of the conference by the members.

In Documents:

- Upload the application.
- Upload the certified copy of the agreement reached among the trade unions.
- Upload the decision of the executive committee.
- Upload additional documents.

In the Payment Method:

- Enter the business reference number.
- Enter the payment amount (in Nepali Rupees).
- Select the payment date.
- Upload the voucher or complete the online payment.
- Click the "Save" button.

After submitting a registration form, the administrator will verify it and issue a certificate.



नेपाल सरकार
श्रम रोजगार तथा सामाजिक सुरक्षा मंत्रालय
श्रम तथा व्यवसायजन्य सुरक्षा विभाग
ट्रेड युनियन महासंघ दर्ताको प्रमाण-पत्र

अनुसूची - ६

दर्ता प्रमाणपत्र घन नं. : ७

RAID ट्रेड युनियन महासंघलाई ट्रेड युनियन ऐन २०४९ को दफा ५ को उपदफा (३) बमोजिम दर्ता गरी ट्रेड युनियन नियमवाली २०५० को नियम ८ बमोजिम यो दर्ताको प्रमाणपत्र दिइएको छ।

पब्लिकधिकारी दस्तखत

जारी मिति	म्याद समाप्त हुने मिति	नविकरण मिति	नविकरण गर्ने अधिकृतको दस्तखत	कैफियत
२०८०-०४-०५				

18. Trade Union Expulsion

"Trade Union Expulsion" or "Trade Union Termination" refers to the process of removing a member or a trade union from the organization due to reasons like rule violations, unethical practices, or failure to meet membership criteria. This action is taken by the trade union's governing body to uphold discipline and the union's values.

Government of Nepal
Ministry of Labour, Employment & Social Security
DEPARTMENT OF LABOUR & OCCUPATIONAL SAFETY

महासंघ
ट्रेड युनियन दर्ता
ट्रेड युनियन नवीकरण
ट्रेड युनियनको नाम परिवर्तन
ट्रेड युनियन सम्मिलन
ट्रेड युनियन खारेज
जानकारी
विधान संशोधन

सामान्य जानकारी

दर्ता प्रमाण पत्र नं. : 17

रद्द गर्नुको कारण

Write your content here

फाइल जोड्नु

निवेदन

No image available

Choose File No file chosen
(अधिकतम साइज 1 mb)

पत्र पठाउनु

In General Information:

- Write the reason for cancellation.

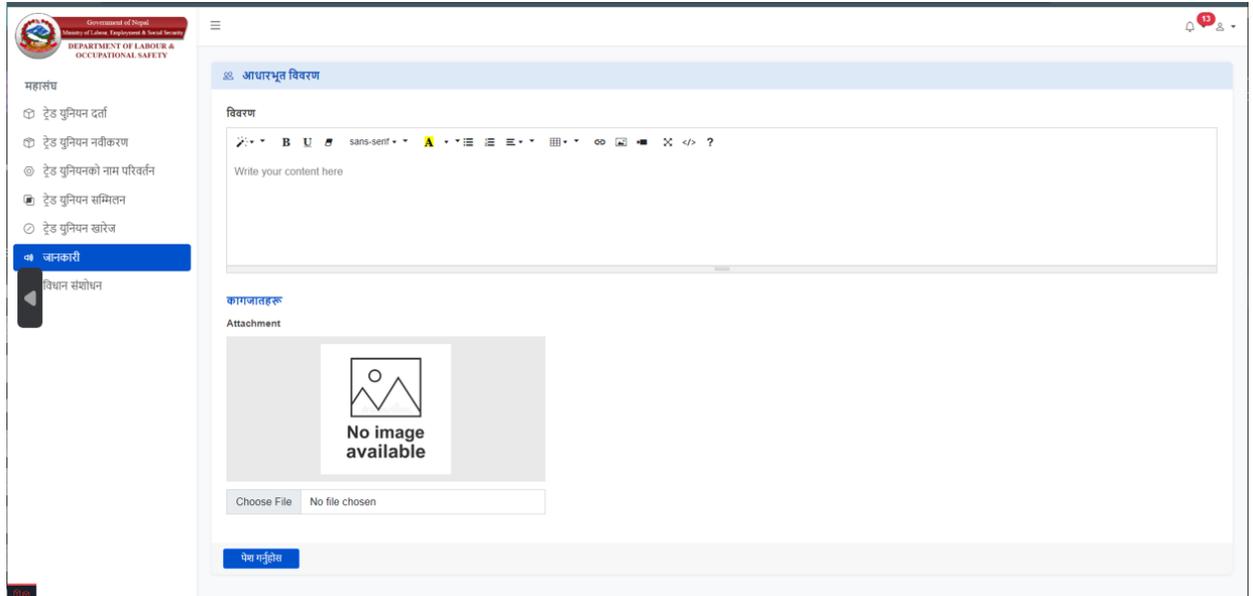
In Documents:

- Upload the application.
- Click on the save button.

After submitting a registration form, the administrator will verify it and issue a letter.

19. Information

In the Information section, the trade union provides general details that remain unchanged over time.



The screenshot shows a web interface for the Government of Nepal, Department of Labour & Occupational Safety. The page is titled "आधारभूत विवरण" (Basic Information). On the left, there is a navigation menu with options like "महासंघ", "ट्रेड युनियन दर्ता", "ट्रेड युनियन नवीकरण", "ट्रेड युनियनको नाम परिवर्तन", "ट्रेड युनियन सम्मिलन", "ट्रेड युनियन खारेज", "जनकारी", and "विधान संशोधन". The main content area has a text editor for "विवरण" (Description) with a toolbar and a "Write your content here" prompt. Below the editor is an "Attachment" section with a "Choose File" button and a "No file chosen" status. A "पेश गर्नुहोस्" (Submit) button is at the bottom.

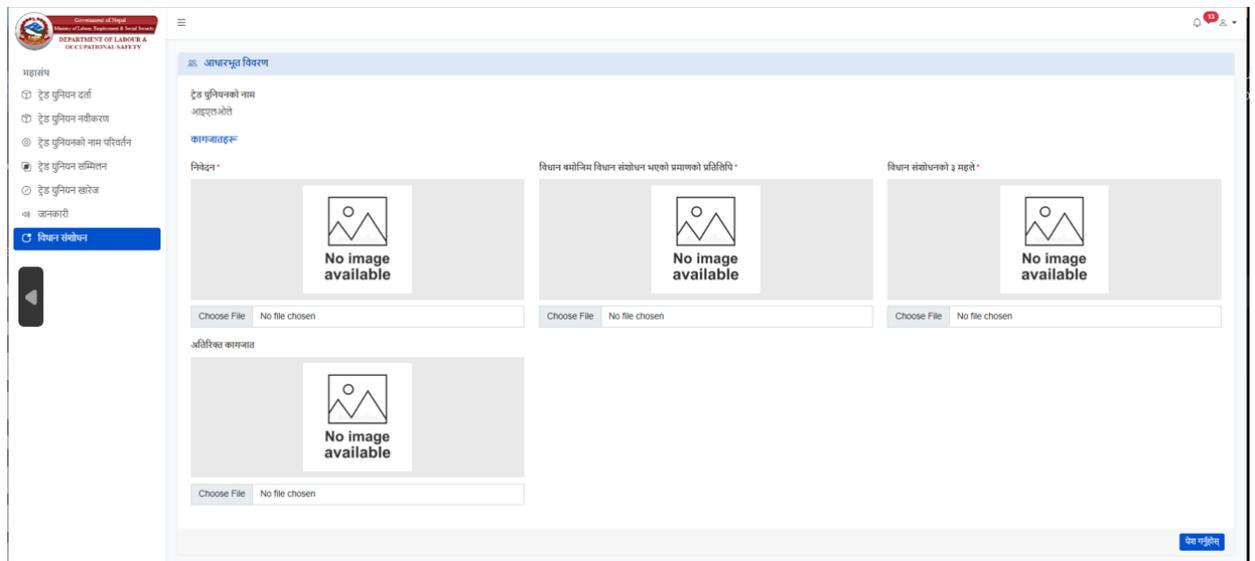
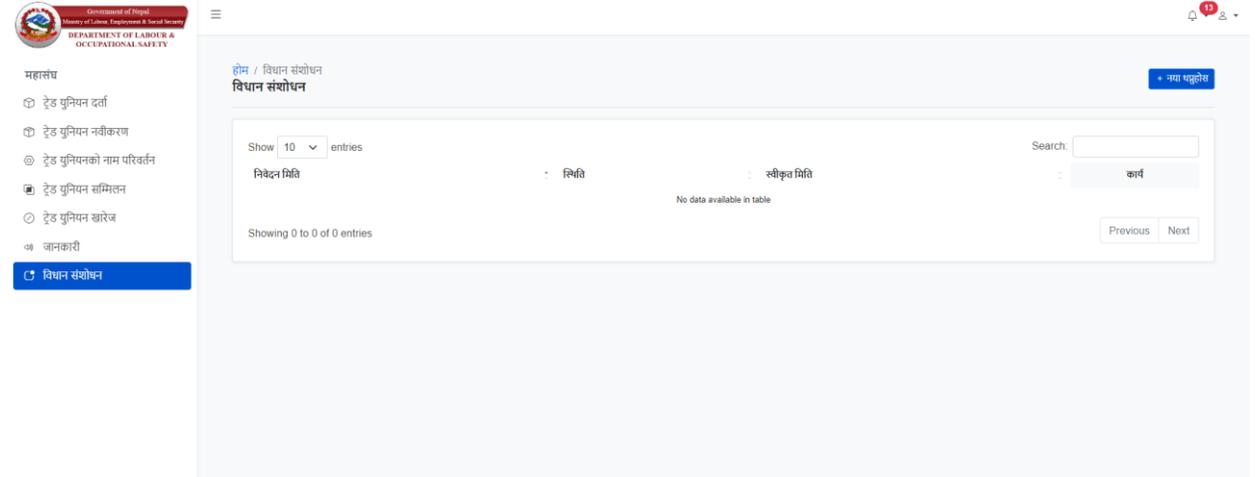
In General Information:

- Enter Details

- Upload Attachment
- Click on “Save” button

20. Constitutional Amendment

The Constitutional Amendment is making changes to the federation's constitution to adapt to new situations and improve its effectiveness, enter “add new” for more detail.



In Documents section:

- Upload Application.
- Upload a certified copy of the Constitution Amendment as per the constitution.

- Upload the Constitution Amendment made three months ago.
- Upload additional documents.
- Click on the save button.

Association/Federation/ Enterprise level Trade Union Registration and Renewal

This module was developed in such a way that it enables authorized staffs (DoLOS staffs or Staffs from Labour and Employment offices) access the form filled by the service seekers and view, download the documents uploaded by them. The application request should be viewed in verifier's dashboard. The verifier checks all the details filled and all the documents uploaded by the service seekers. If verifiers found ok then he/she sets the amount of revenue (Fee and Fine). If the verifier found any mistake, then he/she rejects the application back to service seekers login with proper remarks (reason of rejection). The account officer then verifies the amount. Notice of Objection to the Claim is published in National Daily. Provision should be available for this in the system. If objection is not revised from anyone then verifier forwards Registration/renewal request to Supervisor with recommendation. The Supervisor after verification will forward to Approver for approval. Once the Approver approves the Registration/renewal request it should be reflected in ILMIS and Authorized DoLOS staffs or Staffs from Labour and Employment offices) can be able to generate Registration/renewal certificate. Approver can reject the application if any missing document is found (with specific Reason). The user involved in Registration/renewal procedure can reject the request along with the remarks for rejecting. The Trade Union can resubmit the request again for approval